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Your reference
Our reference staphan.lidsba@giz.de

September 3, 2018

## Reference letter

To whom it may concern,

It is our pleasure to recommend (Jitendra) Jeets Hargoven and Strategic Alternatives Management Consultants. We have known him for five years in our programme at Zimbabwe. Jeets worked for us on various projects as a consultant, lately he supported the strategic planning for the Gweru City Council and for UCAZ (Urban Councils Association of Zimbabwe) along a results based management approach. Based on his work, we would rank him as one of the best consultants we have ever had. Jeets distinguished himself by willing to go the extra mile under really difficult circumstances and a listening and hands on work attitude for our clients.

Jeets is highly intelligent and has superb analytical and communication skills. If his performance in our company is a good indication of how he would perform in yours, he would be an extremely positive asset to any other programme.

If I can be of any further assistance, or provide you with any additional information, please do not hesitate to contact us at the email address listed above.

Yours Sincerely,

Techn. Adv.

Stephan Lidsba
Programme Manager

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