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TO WHOM IT MAY CONCERN

Via email

Dear Sir/Madam

This is to confirm that we have used Jeets Hargovan, through Strategic Alternatives – Management Consultants for our strategic planning a few times since 2012. His most recent assignment was in July 2018. As a Continental body, we are highly appreciative that Jeets brings a wealth of local and international experience into every assignment.

For this assignment, ATAF appointed Jeets Hargovan for the development of the strategic planning programme, the facilitation and preparation of the Workshop Summary Report. Even though we had developed a draft agenda, we welcomed the innovation provided by Jeets in the finalisation of the workshop agenda and programme. This led to the introduction of new methodologies in the strategic planning process. This innovation was welcomed by all participants.

Jeets has very strong facilitation skills that is backed by a focus on the deliverables. Thus, we had no hesitation in trusting the process, as we were confident that the workshop objectives would met.

We would recommend Jeets for any strategic facilitation and strategic planning engagements.

Please do not hesitate to contact me should you require any additional information.

Yours faithfully,

Mr Raphael Kamoto

**Director: Strategic Partnerships, Planning Monitoring and Evaluation
(SPPME)**